

CONVENTION CALL

TO

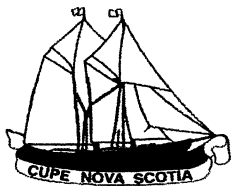
THE 53rd ANNUAL CONVENTION

OF

CUPE NOVA SCOTIA

April 24th ~ April 27th, 2016

**The Rodd Grand Yarmouth Hotel
417 Main Street
Yarmouth, Nova Scotia**



CUPE Nova Scotia

January 5, 2016

TO: All CUPE Nova Scotia Affiliated Locals
FROM Dave Dort, Recording Secretary, CUPE Nova Scotia
RE: Convention Call and Documents - 2016 Convention

Sisters and Brothers,

Enclosed are your Convention Call and Registration Form for the **53rd Annual Convention of CUPE Nova Scotia**, which will be held from **April 24th to April 27th, 2016**.

The 53rd Annual CUPE Nova Scotia Convention 2016 will convene on Sunday April 24th, and end at 4:00 pm on Wednesday, April 27th, 2016 and will be held at the Rodd Grand Hotel, Yarmouth. Rooms have been blocked off for a limited time.

Rodd Grand Hotel Yarmouth

417 Main Street, Yarmouth, NS, B5A 1G3

Phone: (902) 742-2446

Registration will begin on **Sunday, April 24th at 4:00 p.m.** A session will be held at 5:45 p.m. on how your Convention works. The Education Committee together with Union Development (CUPE) have designed this for new delegates to the Convention but anyone can attend to brush up on the rules of parliamentary procedures and how our CUPE Convention works.

Reservations and special arrangements are the sole responsibility of the delegates and/or their sponsoring Local. Rooms have been blocked off for Locals.

PLEASE NOTE:

Convention business will get underway on Sunday evening April 24th from 7:00 p.m. to 9:00 p.m.

It should also be noted that on the Wednesday, April 27th, the Convention 2016 is scheduled to run all day or until all Convention business is completed. Your Local delegates should make appropriate arrangements.

We would encourage as many Locals as possible to attend and participate in our upcoming 53rd Annual Convention, and cannot emphasize enough both the importance of submitting **Resolutions** and **Constitutional Amendments**, and doing so on time, particularly relative to Constitutional Amendments.

Please note that Locals are encouraged to submit Resolutions in clear language format. Resolutions provide direction for the ensuing term, so ensure your Local takes the time to both write and discuss Resolutions to be submitted.

We would also take this opportunity to remind Locals that a **Solidarity Convention Assistance Fund** is available through CUPE Nova Scotia and is particularly geared to those Locals who, for various reasons, would not be able to send a delegate due to financial restraints, etc.

The applications for Convention Assistance are to be forwarded to Sister Dianne Frittenburg, Secretary-Treasurer (CUPE Nova Scotia) by **March 15th, 2016** at the following address:

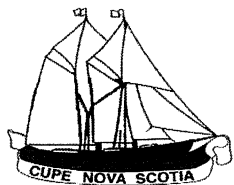
Dianne Frittenburg	
62 Greenwood Street	(902) 543-1667 (h)
Bridgewater, NS	(902) 521-7782 (cell)
B4V 2M9	(902) 530-2608 (fax)
fritt@bellaliant.net	

We would respectfully ask that you notify either myself or Sr. Frittenburg if your Local would like to contribute any items to go in the Convention kits, so we avoid duplication, etc. At past Conventions, Locals have been very kind in donating things such as pens, pins, notepads, etc. and we hope you would consider doing this again this year.

Your presence and participation will help make the Convention a productive and enjoyable experience for everyone and I look forward to seeing you there.

Yours in Solidarity,

Dave Dort
Recording Secretary
CUPE Nova Scotia



CUPE Nova Scotia

January 5, 2016

Dear Sisters and Brothers:

As you may be aware our Division Convention is fast approaching. **(To be considered, nominations for awards are to be received by March 15th, 2016).** I encourage Locals to register early if at all possible in order that we may better accommodate the numbers expected and as well to make reservations at a hotel in order to avoid any disappointment. Locals can send their affiliation dues to me at the address below.

Please remember, as per the CUPE Nova Scotia Constitution, Section 10:02 states:

- (a) To be entitled to representation in Convention, a Local must have paid Per Capita Tax and Special Assessments on its total membership. Such payments must be received 14 days prior to Convention. The membership upon which the Per Capita Tax or Special Assessment payment for the last quarter of the calendar preceding Convention is made, shall be used for the purpose of determining delegate representation at Convention.***
- (b) To be recognized as a delegate and to offer for election, the delegate must be a member in good standing of a Local that is under a signed Collective Agreement, and paying Per Capita to CUPE Nova Scotia at the opening of Convention.***

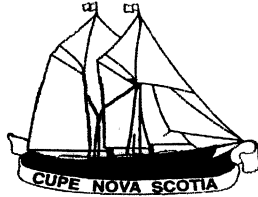
Yours in Solidarity,

Dianne Frittenburg

Secretary-Treasurer
CUPE Nova Scotia

62 Greenwood Street
Bridgewater, NS
B4V 2M9

(902) 543-1667 (h) (902) 521-7782 (cell) (902) 530-2608 (fax)
email: fritt@bellaliant.net



CUPE Nova Scotia 2016 Convention Call

The 53rd Annual Convention of CUPE Nova Scotia will convene on **Sunday, April 24th** at **7:00 pm**, and run **until Wednesday April 27th** (all day or until Convention business is finished) at:

Rodd Grand Hotel Yarmouth
417 Main Street, Yarmouth, NS, B5A 1G3
Phone Number: **(902) 742-2446**

A **Registration Fee of \$80.00 per delegate/alternate** shall accompany the Registration Form and must be in the hands of the CUPE N.S. Secretary-Treasurer **no later than April 17th, 2016 to avoid the Late Registration Fee.** Details are on the attached Convention Registration Form. Please make cheques payable to CUPE Nova Scotia and send them to Sr. Dianne Frittenburg at the address listed on the form. As per the Constitution, Guests and Observers will be required to pay \$50.00 to attend.

PER CAPITA TAX FEES/SPECIAL ASSESSMENTS:

Local Unions should note that both CUPE National and CUPE Nova Scotia per/capita tax fees and special assessments must be paid according to the Constitutions of each for Local Unions to be in good standing. Please ensure your Local is in good standing with both organizations by checking with your Local Union Treasurer. Locals need to have paid the CUPE Nova Scotia Special Assessments according to Article 7:01(b) which was approved by delegates at the 2012 Convention.

Art. 7.01(b) - The revenue of CUPE Nova Scotia shall be derived from a Per Capita Tax to be paid by all persons paying dues to an affiliated Local. The Per Capita Tax shall be 85 cents per member per month, and shall be payable monthly. Per Capita Tax shall be paid by member Locals not later than the fifteenth (15th) day of each month following the date the Tax becomes payable, according to the provisions of this Article. Any Local three (3) months in arrears in payment of Per Capita Tax or Special Assessment will no longer be in good standing with CUPE Nova Scotia and can only be reinstated after the arrears are paid in full, but not to exceed six (6) months Per Capita or Special Assessment in order to attend the Convention.

RESOLUTIONS:

Resolutions shall be in the hands of the CUPE N.S. Recording Secretary by **April 4th**, 20 days prior to the Convention start of April 24th, 2016.

To be accepted, Resolutions and Constitutional Amendments shall conform to the Constitution of CUPE N.S., be type-written and signed by two appropriate Officers of the affiliated Local, District Council, Sectoral Coordinating Committee or a Committee of CUPE Nova Scotia.

CONSTITUTIONAL AMENDMENTS:

Constitutional Amendments shall be sent to the Recording Secretary of CUPE N.S. by **February 24th**, 60 days prior to the Convention start of April 24th, 2016.

Please forward all **signed** Resolutions and Constitutional Amendments to:

Mail Dave Dort
Recording-Secretary, CUPE Nova Scotia
62 Westside Drive
Wileville, NS B4V 8V5

Email: edavedort@hotmail.com

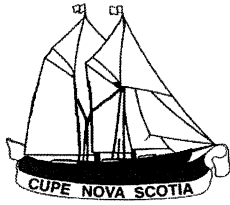
REPRESENTATION:

Representation shall be in accordance with the Constitution of CUPE Nova Scotia. A Local Union shall have paid Per Capita and Special Assessments on its total membership; such payments to have been received by the start of Convention. District Councils and Sectoral Coordinating Committees shall have paid their Annual Affiliation Fees prior to Convention. District Councils and Sectoral Coordinating Committees shall be entitled to send two delegates to Convention and these delegates must be members in good standing of an affiliated Local of CUPE Nova Scotia to stand for office.

Convention Local representation is as follows:

1 - 50 members	-	may have up to (2) delegates
51 - 75 members	-	may have up to (3) delegates
76 - 100 members	-	may have up to (4) delegates
101 - 200 members	-	may have up to (5) delegates
201 - 300 members	-	may have up to (6) delegates
301 - 400 members	-	may have up to (7) delegates
401 - 500 members	-	may have up to (8) delegates

Note: (1) additional delegate for each additional 250 members



CONVENTION REGISTRATION FORM

Please supply the name and telephone number(s) of the delegate(s) your Local Union is registering so they may be contacted if they are chosen for a Committee at Convention. As well please indicate if you would like a hard copy or an electronic copy of the Convention Book. Thank you.

PLEASE **PRINT** THE FOLLOWING INFORMATION:

CUPE LOCAL NAME AND NUMBER: _____

(If you are sending an Alternate or Guest, please indicate so on the Registration Form)

DELEGATE NAME	PHONE NUMBER	√ HARD COPY	√ USB COPY

NOTE: PLEASE USE BACK OF SHEET OR PHOTOCOPY BLANK REGISTRATION FORM IN THE EVENT YOU NEED TO ADD ADDITIONAL DELEGATES.

Signature of Local Union President: _____

Signature of Local Union Secretary: _____

PLEASE FORWARD COMPLETED REGISTRATION FORM TOGETHER WITH THE REGISTRATION FEE OF \$80.00 PER DELEGATE TO:

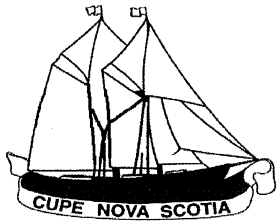
Dianne Frittenburg
Secretary-Treasurer, CUPE Nova Scotia
62 Greenwood Street
Bridgewater, NS B4V 2M9

For any inquiries or concerns regarding the Convention or Registration Fees you may reach Sister Frittenburg by phone at 543-1667 (H) or 521-7782 (Cell) or by e-mail: fritt@bellalliant.net

PLEASE MAKE CHEQUES PAYABLE TO: CUPE NOVA SCOTIA

PLEASE FORWARD YOUR COMPLETED REGISTRATION PRIOR TO APRIL 17th, 2016. AFTER WHICH THE COST OF REGISTRATION IS \$100.00 PER DELEGATE AS PER ARTICLE 10:04, WHICH STATES:

Article 10:04 Delegates and Alternates shall pay a fee of \$80.00. Observers shall pay a Convention fee of \$50.00. Official Guests shall be at the expense of CUPE Nova Scotia. Late registered Delegates and Alternates (those registering less than seven (7) days prior to Convention) shall pay a registration fee of \$100.00. A Banquet Fee of \$30.00 shall be paid by any person other than a registered Delegate/Alternate or Official Guests of CUPE Nova Scotia.



CUPE NOVA SCOTIA ANNUAL DIVISION CONVENTION

CHILD CARE REQUEST

I WILL REQUIRE CHILD CARE FOR (PLEASE INDICATE):

- ☐ SUNDAY, April 24, 2016
- ☐ MONDAY, April 25, 2016
- ☐ TUESDAY, April 26, 2016
- ☐ WEDNESDAY, April 27, 2016

NAME:

ADDRESS:

TELEPHONE:

(work)

(home)

CHILD'S NAME:

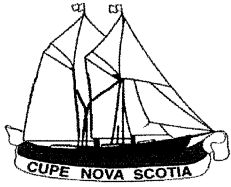
AGE:

**HEALTH PROBLEMS/
MEDICATION/ALLERGIES:**

Child care will be provided from 9:00 am to 5:00 pm. Please refer to the CUPE Nova Scotia Constitution for further details and to ensure you understand the obligations of each party.

NOTE: Applications received later than 30 days prior to the Convention start date will not be considered and be voided from receiving assistance. Applicants must send completed request forms by the deadline to:

Dianne Frittenburg
62 Greenwood Street
Bridgewater, Nova Scotia B4V 2M9
(902) 543-1667 (h) (902) 521-7782 (cell)
(902) 530-2608 (fax)
fritt@bellaliant.net



CUPE N.S. CONVENTION

Special Meal Request Form

Please list any special meal requests/needs for delegates attending the banquet. Please explain in detail the reasoning for such a request and what the request or need is for.

We will do our best to accommodate individual delegates with special requirements within reason. **Please note that we need to have 20 days' notice of any request to make arrangements with the hotel, therefore we need this information no later than April 4th, 2016.**

Please provide the delegate(s) name(s) and contact information and exactly what is being requested and the reason.

Name

Contact Info/Phone Numbers

Special Request(s)/Needs:



12TH ANNUAL BARBARA KOWALSKI LITERACY AWARD - 2016

NOMINATIONS FOR THE CUPE NOVA SCOTIA PROVINCIAL LITERACY AWARD

Do you know a CUPE member or Local Union that champions workplace literacy and clear language? Get your nomination in by **March 15th, 2016** as CUPE Nova Scotia will present its 12th Annual Provincial Literacy Award for an individual and Local Union at the 2016 Provincial Convention in Yarmouth.

What do we mean by "*Literacy*"?

Literacy is the ability to read, write, work with numbers, problem solve, communicate and think critically at whatever level is basic to the task at hand. Literacy empowers us to:

- ❖ assert our rights and build our Union
- ❖ act as full citizens and change society
- ❖ question, evaluate, and envision
- ❖ develop our knowledge and potential at work, at home, and in our community

What is "*Clear Language*"?

- ❖ language that readers can understand
- ❖ design that makes documents easy to read and easy to use

For more information on the CUPE Literacy Project go to www.cupe.ca/www/literacy

The Executive of CUPE Nova Scotia are looking for literacy champions. There will be two awards: one for an individual member and one for a Local Union who has promoted workplace literacy and clear language. A literacy champion might:

- ❖ encourage other CUPE members to learn
- ❖ model lifelong learning by following their own learning tools
- ❖ raise awareness on literacy and clear language within the Union and workplace
- ❖ help build the Union through literacy and clear language

The member(s) may have participated in a literacy program or helped start one in their Local, or promoted worker education in some other way. The Local Union must have participated in a literacy program and helped build a Union-centred education program in the workplace, or they may have promoted worker education in some other way. There are many ways to be literacy champions. Champions will be CUPE members in good standing. CUPE staff is not eligible for the award.

To nominate an individual and/or a Local Union please send in writing the name of your nominee with contact information for them. Tell us in writing why he/she or they are a literacy champion in one hundred (100) words or less and send it by mail or fax to:

CUPE Atlantic Regional Office
c/o Lynn MacDougall, Union Development
271 Brownlow Avenue, Dartmouth, NS, B3B 1W6, Fax: (902) 455-5915



BARBARA KOWALSKI ANNUAL LITERACY AWARD NOMINATION FORM

Individual or Local Union you are nominating:

Name: _____ Local Union Number: _____

Mailing Address: _____

Telephone: Day: _____ Evening: _____

E-Mail: _____ Years as a CUPE Member: _____

Occupation: _____

Your name and contact information:

Name: _____ Local Union Number: _____

Mailing Address: _____

Telephone: Day: _____ Evening: _____

E-Mail: _____ Fax: _____

This nomination is supported by: _____

Local President's Signature

Please Print

and

Local or Division Executive Member's Signature

Please Print

Please tell us why you are nominating this member or Local Union for the CUPE Provincial Literacy Award. Think of examples from the first page, and add your own.

What has the member or Local Union done to promote workplace literacy and clear language within the Union or workplace?

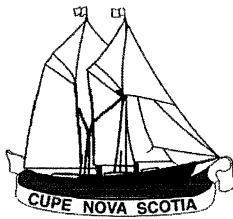
How has the member or Local Union influenced other members and the Union?

Please describe how the member or Local Union has helped strengthen the Union through his/her literacy and clear language activism?

How has the member or Local Union been involved in the Union?
(if you are nominating a group of members, please list each person)

	Current Role	Past Role (identify years)	Comments
Local Union			
CUPE Division			
Other (describe)			

Other Comments:



CUPE NOVA SCOTIA SOLIDARITY CONVENTION ASSISTANCE FUND

Did you know?

That CUPE Nova Scotia Division has a **Solidarity Convention Assistance Fund** that may help send a delegate from your Local to our Division Convention?

That, if your Local qualifies, CUPE Nova Scotia Division may reimburse your travel costs, hotel accommodations, per diem, Registration Fee and lost wages?

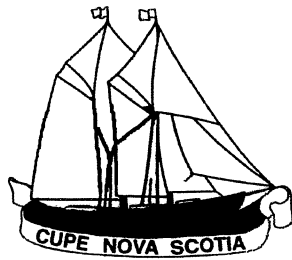
That, if your Local does not have funds to send a delegate to the Division Convention they can apply to the "Solidarity Convention Assistance Fund" for assistance?

Then take the time to read the CUPE Nova Scotia Solidarity Convention Assistance Fund guidelines and criteria and if you think your Local qualifies, just complete the application form and send it by **March 15th, 2016** to:

Dianne Frittenburg
CUPE N.S. Secretary-Treasurer
62 Greenwood Street
Bridgewater, NS
B4V 2M9
fritt@bellaliant.net

(902) 543-1667 (h)
(902) 521-7782 (cell)
(902) 530-2608 (fax)

Locals will be notified by March 28th if their application qualifies for assistance.



CUPE NOVA SCOTIA

SOLIDARITY CONVENTION ASSISTANCE FUND

GUIDELINES

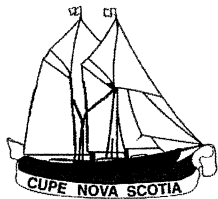
1. An amount equal to the donations received from Locals at the Division Convention each year will be allocated to the Solidarity Convention Assistance Fund, to assist smaller Locals to attend the next CUPE Nova Scotia Division Convention.
2. Local Unions will be eligible to apply for assistance towards the cost of sending one delegate only. Locals accepting assistance from the Fund will not be eligible to send any other delegates (including an alternate delegate).
3. Local Unions applying for assistance from the Fund must meet all established criteria in order to be declared an eligible Local.
4. Eligible Locals will be entitled to receive:
 - a. equal shares of available monies; or
 - b. reimbursement of the following expenses:
 - (i) 100% of eligible travel costs (as per CUPE N.S. Expense Policies) to and from the location where the Convention takes place;
 - (ii) 100% of receipted accommodation costs to a maximum of three (3) nights (not to exceed the "Special Convention" single room rate plus tax in an approved Convention hotel);
 - (iii) 100% of lost wages and benefit costs to a maximum of three (3) days;
 - (iv) 100% of meal per diem as per CUPE N.S. Expense Policy; and
 - (v) 100% of registration fee.

ELIGIBILITY CRITERIA

All of the following conditions must be met:

1. The Local must have an income-related Union Dues structure in conformity with Article B.4.3 of the CUPE National Constitution.
2. At the time of application, the Local Union must be in compliance with the constitutional provisions governing Per Capita Tax obligations to the National Union.
3. At the time of application, the Local Union must be in compliance with the constitutional provisions governing Per Capita Tax obligations to CUPE Nova Scotia.
4. Trustees Reports for the 12-month period January to December prior to Convention must be included with the application.
5. The Local Union must provide the Division Secretary-Treasurer with copies of the Local's monthly financial reports, duly adopted at General Membership Meetings, three months prior to February 1st of the Convention year.
6. Over the 12-month period, from January to December of the year prior to the Convention, the average financial assets of the Local Union must be less than two (2) times the cost of sending a delegate to Convention. The cost of sending a delegate to Convention shall be based on the estimated cost to the Local of the delegate's lost wages and benefits, established Convention hotel rate, travel cost, per diem and registration fee. For newly-established Locals, financial assets will be averaged from the month of the Local's first Per Capita Tax payment to February of the Convention year.
7. First consideration will be given to Local Unions that have not received assistance to prior Conventions.
8. Applications for assistance must be made on an official application provided by the Division Secretary-Treasurer, signed by the Local Union President and Secretary or Treasurer, and received by the Division Secretary-Treasurer no later than **March 15** of the Convention year. **All required documentation must be received by this date for applications to be considered.**

.ms/cope491



CUPE NOVA SCOTIA SOLIDARITY CONVENTION ASSISTANCE FUND

APPLICATION FORM

Local Union Name and Number: _____ Province _____

Contact Person (name and title) _____

Mailing Address _____

Telephone (work) _____ (home) _____ (fax) _____

1. What is your Local Union's dues structure? _____
2. What are the average monthly Union dues paid by the members of your Local? \$ _____
3. The last per capita tax payment made to CUPE National and CUPE NS by your Local is for which month? National _____ CUPE NS _____
4. Is your Local's Trustees Report for the 12-month period (Jan – Dec) prior to Convention on file with the National Secretary-Treasurer? ☐ yes ☐ no
Please include a copy with this application.
5. Based on current costs, what would be the estimated cost to your Local Union of sending a delegate to the Division Convention?
 - travel to/from (km x 0.51 cents) \$ _____
 - hotel accommodation
(3 nights x \$ per night) \$ _____
 - per diem/meal allowance
(4 days x \$ per day) \$ _____
 - Registration Fee \$ _____
 - lost wages & benefit costs
(3 days x \$ per day) \$ _____
 - TOTAL ESTIMATED COST:** \$ _____
6. What are the average financial assets of your Local for the 12-month period January to December prior to Convention year? \$ _____

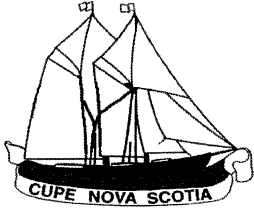
Please enclose copies of the financial statements adopted by your Local's membership for 3 months prior to March 1st.

Signature of President

Signature of Treasurer

Date

March 15 is the deadline for applications



2016 CUPE Nova Scotia

Annual Steward of the Year Award

The CUPE Nova Scotia Education Committee in partnership with the CUPE Nova Scotia Executive Board is pleased to encourage affiliated Locals to nominate someone they feel deserving of the CUPE Nova Scotia Steward of the Year Award.

This Award will be presented at the CUPE Nova Scotia Annual Convention. ***Completed Nomination Forms MUST be received by March 15th to be considered.*** No late nominations will be considered.

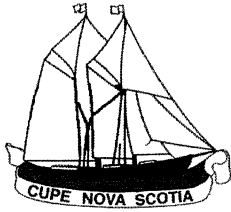
We are looking for a Steward who you believe to be a Champion Steward in your workplace. Examples of a Champion Steward may include, but not be limited to, a Steward who:

- Encourages members to speak up for themselves with the Employer by educating members on their rights;
- Ensures that workplace issues are handled in accordance with the collective agreement;
- Raises awareness about the rights of workers in accordance with legislation; and
- Follows through on concerns during the grievance process, in a timely fashion and keeps members updated throughout the process.

To nominate a Steward from your Local please complete the attached CUPE Nova Scotia Steward of the Year Nomination Form and submit to:

CUPE Nova Scotia Education Committee
c/o CUPE Atlantic Regional Office
271 Brownlow Avenue
Dartmouth, NS B3B 1W6

NOTE: All completed nominations **MUST be received by March 15th** to be considered. **No late nominations will be considered** so please ensure this form is received at our office before the deadline.



CUPE Nova Scotia **Annual Steward of the Year Award**

Nomination Form

Date: _____

Local: _____

1. Name of Nominee:

Last Name

First Name

Middle Initial

2. Address:

Street and Number

City/Town

Province

Postal Code

3. Telephone Number(s):

Home

Work

Cell

Other

Email Address: _____

4. Occupation: _____

5. Years as a CUPE Member: _____

6. Years as a Shop Steward: _____

7. Please give a brief explanation of why you feel the Shop Steward you are nominating should be considered as Steward of the Year. If you need more space use the back of this sheet.

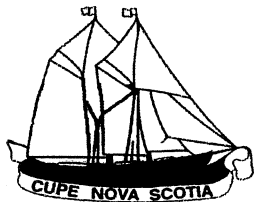
Signed:

Local Union President

Local Union Recording Secretary

Print name: _____ Print name: _____

NOTE: All completed nominations **MUST be received by March 15th** to be considered. **No late nominations will be considered** so please ensure this form is received at our office before the deadline.



Criteria for CUPE Nova Scotia Occupational Health & Safety Award

The CUPE NS Occupational Health and Safety Award is presented annually to an individual who has made a significant contribution to health and safety.

This may be through education, awareness or actions that made a difference.

The candidate for the Award:

- Must be a member of a Local affiliated with CUPE NS.
- Must be a CUPE member in good standing.
- Must be nominated by a co-worker or by the Local Executive.
- Has made a significant improvement in health and safety in their workplace.
- Cannot be a member of the CUPE NS OH&S Committee within the previous two years before nomination.
- Is an activist who promotes health and safety and does their best to work towards protection of their co-workers.

Name of Nominee: _____

Local Union: _____ Workplace: _____

Mailing Address: _____

Telephone:

Home _____ Work _____

Occupation: _____

How many years has the nominee been a CUPE member? _____

What has the nominee done? _____

How was it achieved? _____

Where? _____

When? _____

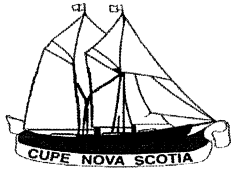
Name, address, phone number and email of nominator:

Nominations must be received by March 15th, 2016.

To make a nomination, please complete this form and mail to:

Kathy Grant-Dauphney
Chair, CUPE NS OH&S Committee
PO Box 366
Baddeck, N.S. B0E 1B0

or email: kathygrantdauphney@yahoo.ca
Phone: (902) 295-0468



CUPE Nova Scotia

WEB: <http://novascotia.cupe.ca>

Twitter: @CUPENovaScotia

January 5, 2016

To all Locals affiliated to CUPE Nova Scotia,

Members will notice a change at the 2016 CUPE Nova Scotia Convention with the way we present Resolutions and Constitutional Amendments. No longer will the terms “**Concurrence**” and “**Non-Concurrence**” be used when voting. Members have expressed concern with the confusion these terms create both for new and experienced members when voting at convention.

We thank you for your support with this change.

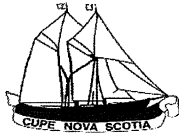
In Solidarity,

Dave Dort
Recording Secretary,
CUPE Nova Scotia

Mike McNeil - President

Dianne Frittenburg - Secretary-Treasurer

Dave Dort - Recording Secretary



CUPE NS Constitutional Amendment Form

Constitutional Amendment # _____

Submitted By:

Local #: _____

OR

Committee Name: _____

CUPE Nova Scotia Will:

Because:

Signatures:

OR

(2 Local Executive Members)

(2 CUPE NS Committee Members)

November 7, 2015

Hello Brothers and Sisters,

Our CUPE N.S. Education Committee has put together a handout which includes a blank resolution paper for your Local to use if you are wanting to submit resolutions to our CUPE N.S. Convention next April.

We have also included an example of a completed resolution for you to see. If you have a Convention book from previous years there are examples of resolutions for you to look at as well.

We took this initiative as we noticed in previous years that there aren't a lot of resolutions submitted so we thought this might help Locals to see what goes into developing a resolution.

Another point to mention is that there are regular resolutions which ask CUPE N.S. to take actions on issues that affect us as workers, and constitutional amendments which would call for changes to the CUPE N.S. Constitution.

We hope this may be of some use to your Local.

In Solidarity,

The CUPE Nova Scotia Education Committee



CUPE Nova Scotia Resolution Form

Resolution # _____

Submitted By:

Local #: _____

OR

Committee Name: _____

CUPE Nova Scotia Will:

Because:

Signatures:

(2 Local Executive Members)

OR

(2 CUPE NS Committee Members)

SAMPLE RESOLUTION

Resolution #1

Submitted by: (Local # or committee name)

Action statement **(this is the action you want CUPE N.S. to do)**

Example:

CUPE N.S. will lobby the provincial government to rescind Bill #1 with regards to not allowing unions to bargain collectively (ie: a council of unions) on behalf of their current members.

Reasons why you want action **(this is why you want CUPE N.S. to do the action)**

Example:

Because:

- Separating members into specific unions causes hardship on those members
- Such changes will have adverse effects on the workplace
- There is no real cost savings on the side of government because there will still be 4 collective agreements to bargain whether members stay in their respective unions they are in now or are moved to one of the unions they aren't currently a member of